



VOLUNTEERS & COMMUNITY SERVICE

The Board of Trustees and Lincoln County Library recognize the services provided by volunteers as important in supplementing library staff and meeting the library's public service objectives.

Volunteers shall be recruited without regard to any individual's age, race, creed, color, national origin, religion, marital status, sexual orientation, gender, physical appearance, socioeconomic level, or any other legally protected characteristic.

Volunteers under the age of 18 must have parental consent and may not work without direct supervision by a staff member or an adult volunteer.

Volunteers are expected to perform their duties to the best of their ability, and to conduct themselves in accordance with and adhere to the mission, values, goals, and policies of the library. Volunteers can be released from their duties at any time at the discretion of the library.

On-site volunteer activities are limited to the open hours of the libraries. No library branch shall be dependent on volunteers for its daily operation.

For patrons with outstanding fines, a library service project may be considered in lieu of cash payment for a fine. All projects must be approved by the Library Director and are subject to termination at any time. Library service will be valued at minimum wage per hour of service. No other forms of compensation may be provided to a patron for the performance of library service project work.

Court-ordered community service workers must be approved by the Library Director before beginning service hours. The library only accepts non-violent offenders for community service. The Library Director reserves the right to turn anyone away for court-ordered community service.

The library staff will supervise all volunteer activities under the direction of the Library Director.

Adopted 2/93, Reviewed 10/97, Reviewed 5/05, Reviewed 8/08, Reviewed 6/12, Revised 3/17; Revised 3/22